

Making Hamilton the Best Place to Raise a Child

Hamilton Centre for Civic Inclusion/ SISO



Facts

- With 23.6% of its population of non-Canadian origin, Hamilton is in third place in Canada, after Toronto and Vancouver
- Canadian immigration favors those with higher education and skills; yet many skilled immigrants have difficulty finding work
- The unemployment rate of immigrant professionals in 2000 was 18.2% compared to the 5.4% Ontario average (The Facts Are In, MTCU, 2000)
- In 2000, less than one-quarter of foreign trained professionals employed were working in their exact field, and 47% were doing something irrelevant to their field
- 52% of new immigrants to Hamilton live below poverty line
- By not fully utilizing the skills and experience of immigrants, the Canadian economy loses as much as \$5-billion annually (Conference Board of Canada)

Poverty Reduction Strategy

- We Work with the Newcomer:
Information, resources, assistance and referrals related to: settlement, language, housing, health, education, income support, social integration, employment, licensing/accreditation, youth, women and senior issues
- We Work with the Business Community:
 - www.skillsadvantage.com browse resumes, post jobs
 - Assess language, education, and skills of potential candidates and recommend only those qualified
 - Corporate Consulting & Training
 - Lunch & Learn Sessions
 - Job Fairs
 - The Organizational Change Toolkit
 - The Workplace Development Toolkit
- We Work with the Community:
African Francophone Community, Children's Aid, Community legal clinics, Contact Hamilton, Employment Service Providers, Hamilton Centre for Civic Inclusion, Hamilton Police Services, Hamilton Public Library, Shelters and Food Banks, Social and Public Health Services, City of Hamilton, etc.

Community Partners

Hamilton Chamber of Commerce

Local businesses

Local service providers

Education institutions:

Mohawk College,
McMaster University,
Public and Catholic School Boards,
private institutions

Local, provincial and national organizations

Local, provincial and national networks:

Hamilton Immigrant Workforce Integration Network (HIWIN),
Employment Assistance Resources Network (EARN);
Youth Employment Network (YEN);
Council for the Access to the Profession of Engineering (CAPE);
Association of International Physicians and Surgeons of Ontario (AIPSO),
etc.



TACKLING POVERTY
in **HAMILTON** *We can do it!*

